

BIOSPECTRA'S SUSTAINABILITY PROGRAM

TABLE OF CONTENTS

03

Introduction

04

EcoVadis & ESG Compliance

05

Carbon Disclosure Project

06

Science Based Targets

07

Together for Sustainability

08

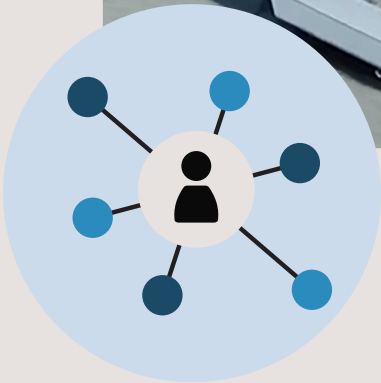
Timeline

09

Highlights & Platforms

10

Summary



INTRODUCTION

With increasing emphasis on environmental protection, we recognize our critical role as a manufacturer to reduce the carbon footprint of our products across the supply chain. We have established processes and procedures to support sustainable operations and advancing our role utilizing industry best practices.

BioSpectra currently tracks and reports Scope 1 and 2 greenhouse gas emissions and has established science-based targets, validated by the Science Based Targets initiative (SBTi), to achieve a reduction of 42% by 2030.



ECOVADIS & ESG COMPLIANCE

EcoVadis is a global evidence-based platform that assess companies on their Environmental, Social and Governance (ESG) performance across the supply chain. EcoVadis scores are based on the below ESG themes and reporting is required annually.



ENVIRONMENT

- Air Pollution
- Biodiversity
- Customer Health & Safety
- Energy Consumption & GHGs
- Materials, Chemicals & Waste
- Product End-of-Life
- Water



LABOR & HUMAN RIGHTS

- Career Management & Training
- Child Labor, Forced Labor & Human Trafficking
- Discrimination & Harassment
- Employee Health & Safety
- Social Dialogue
- Working Conditions



ETHICS

- Corruption
- Responsible Information Management



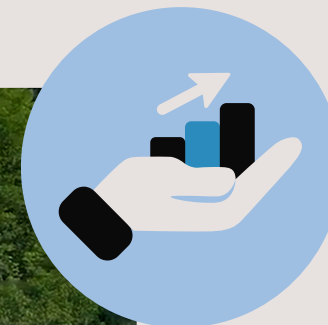
SUSTAINABLE PROCUREMENT

- Supplier Environmental Practices
- Supplier Social Practices



CARBON DISCLOSURE PROJECT

The Carbon Disclosure Project (CDP) is a not-for-profit charity that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.



01 Validated Targets

BioSpectra has committed to reduce Scope 1 and Scope 2 GHG emissions 42% by 2030 from a 2022 base year, and to measure and reduce Scope 3 emissions.

02 2025 Scorecard

BioSpectra completed the Carbon Disclosure Project assessment for years 2024 and 2025. The assessment is scored under the Climate category. In both 2024 and 2025, BioSpectra achieved a score of "B", which is the highest score available for a Small to Medium Sized Enterprise (SME).

01

What is SBTi?

The Science Based Targets Initiative (SBTi) is a global corporate climate action organization that enables companies to set targets to reduce greenhouse gas emissions

02

Reaching Our Targets

BioSpectra has committed to reduce scope 1 and scope 2 GHG emissions 42% by 2030 from a 2022 base year, and to measure and reduce our scope 3 emissions.

03

Future Goals

We are currently evaluating the possibility of setting a long term net-zero target for 2050



SCIENCE BASED TARGETS INITIATIVE



TOGETHER FOR SUSTAINABILITY (TFS)



01 What is TFS?

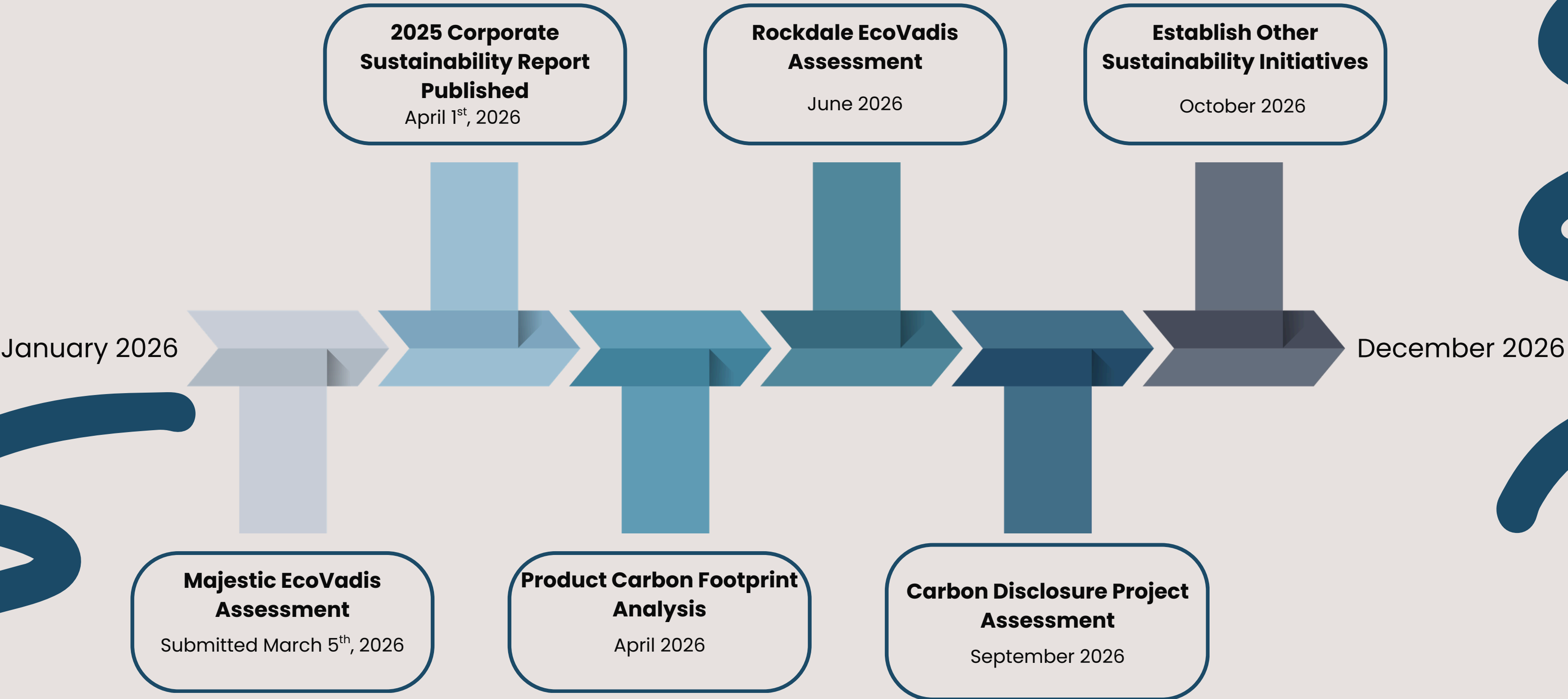
TFS is a initiative lead by the chemical industry dedicated to building more sustainable chemical supply chains and measures the sustainability performance of companies

02 Our Performance

BioSpectra has completed the required audit to assess and improve our sustainability performance, achieving a 100% with 0 non-conformities



TIMELINE



HIGHLIGHTS & PLATFORMS

On track for 100% renewable energy use at our Majestic site by 2029

EcoVadis assessments completed for both manufacturing sites in Pennsylvania

Began the calculation of Product Carbon Footprints (PCFs) for our products

Implemented an in-depth, mandatory ethics training for all employees

Received a score of 100% with zero non-conformities on our first sustainability audit through Together for Sustainability (TfS)

EcoVadis and CyberVadis

- EcoVadis rated at Silver!

SBTi (Science-based Target Initiative)

- Validated Scope 1 and Scope 2 emissions reduction targets

CDP (Carbon Disclosure Project)

- BioSpectra achieved the highest score available for an SME

Secaro (Formerly M2030)

- We continue to track our Scope I and Scope II emissions with a customizable action plan for carbon reduction

Green Project Technologies (Formerly Emitwise)

- We are working with Green Project Technologies in order to calculate our Product Carbon Footprints

SUMMARY

CONTINUED SUSTAINABILITY EFFORTS & GOALS

- 01** Continue to conduct and support: CyberVadis, EcoVadis, CDP, Green Project, Secaro (M2030), Science Based Target initiative (SBTi) and other net zero targets and platforms
- 02** Continue to hit our energy reduction targets: 20% incremental increase of renewable energy each year with target goal of 100% renewable energy at our Majestic facility by 2029. Currently at 47% renewable energy.
- 03** Revised EcoVadis assessments for our Pennsylvania manufacturing sites – Achieved Silver Status in April 2026!
- 04** Continue to enhance our Corporate Sustainability Report (CSR) to align with the Global Reporting Initiative (GRI) framework and standards, ensuring our disclosures meet globally recognized best practices.
- 05** Expand third party auditing to include verification of GRI reporting and emissions alignment with the Greenhouse Gas Protocol.
- 06** Expand Scope 3 reporting to include Product Carbon Footprint for our products.
- 07** Conduct Life Cycle Assessments (LCAs) covering multiple environmental impacts, enhancing our customers overall assessment of their products.
- 08** Establish waste reduction, recycling and composting goals as part of our Scope 3 emissions reporting.

